

ARTICLE XVIII -- TOBACCO-FREE WORK PLACE

The parties seek to foster the health and safety of all M-DCPS employees, students, and visitors. Smoking poses a significant risk to the health of the smoker. It can damage sensitive technical equipment and can be a safety hazard. Use of other tobacco products also poses a significant risk to the health of the user. Use of tobacco products is prohibited in areas where students are located or where there is sensitive or hazardous material.

Use of tobacco products is prohibited on Board-owned/leased properties and vehicles. All current and potential employees will be informed of the M-DCPS Tobacco-Free Work Place Policy.