

ARTICLE XXXI - RATIFICATION AND FINAL DISPOSITION

- A. It is agreed and understood that this Contract and each of its provisions shall be effective and constitute a legally binding contract upon approval by the Board and ratification by the members of the bargaining unit represented by the Florida State Lodge, Fraternal Order of Police , pursuant to Florida Statutes, Chapter 447.309.
- B. In the event either party does not ratify this Contract, both parties agree to return to the bargaining table for further negotiations.
- C. In the event that the Florida Public Employees Relations Commission (PERC) withdraws, suspends, revokes, or otherwise terminates certification of the FOP as the bargaining agent for the employees within the defined unit, this Contract shall be null and void.
- D. With the exception of Article XXI, Section 1, the terms of this Contract are for three (3) years effective July 1, 2004 through June 30, 2007.
- E. If the Florida Legislature fails to allocate adequate funds to implement the fiscal agreements in this Contract, based upon the budgetary/programmatic priorities established by the Board, the Board and/or the Union may reopen negotiations on such issues.
- F. During negotiations, unit employees will continue to be governed by the current economic agreement. These provisions will govern until negotiations for the revised economic package have been concluded and agreement is reached or impasse procedures have been exhausted. These provisions are not subject to the grievance/arbitration procedure or to litigation in any court or tribunal.

This Contract shall continue in full force and effect until midnight, June 30, 2007.

DATED at Miami, Florida this 13th day of April, 2005.

**FLORIDA STATE LODGE,
FRATERNAL ORDER OF POLICE**

**THE SCHOOL BOARD OF
MIAMI-DADE COUNTY, FLORIDA**

By:

John Puleo
Staff Representative

By:

Frank J. Bolaños
Chair

By:

Howard Giraldo
President

By:

Dr. Robert B. Ingram
Vice Chair

By:

Dr. Rudolph F. Crew
Superintendent of Schools

Approved as to Form

Attorney to Board