

APPENDIX F -- DESCRIPTION OF EMPLOYEES IN UTD BARGAINING UNIT

INSTRUCTIONAL JOB TITLES*

Accelerated Facilitator
Art
Athletic Director
Audiologist
Basic ESOL K-12
Bilingual Curriculum
Business Education General
Business Manager
Career Laboratory Teacher
Career Specialist
Child Care Specialist
Compensatory Education Hourly Teacher
Computer Education Middle School
Computer Education Senior High
Computer Science K-12
Counselor Vocational/Adult
Curriculum Support Specialist
Curriculum Specialist Mathematics
Curriculum Specialist Reading
Department Head Fine Arts Middle School
Department Head Language Arts Middle School
Department Head Language Arts Senior High
Department Head Mathematics Middle School
Department Head Mathematics Senior High
Department Head Physical Education
Department Head Physical Education - Driver Education Safety
Department Head Science Middle School
Department Head Science Senior High
Department Head Social Science Middle School
Department Head Social Science Senior High
Department Head Various Middle School
Department Head Various Senior High
Driver Education
Dropout Program Facilitator
Earth-Space Science
Educational Specialist
Elementary Counselor
Elementary Resource Specialist
English Second Language
ESOL Endorsement/any SPED Coverage
ESOL Endorsement/Elementary (1-6)
ESOL Endorsement/English (6, 7-12)
ESOL Endorsement/Middle Grade English
ESOL Endorsement/Primary (K-3)
Fifth Grade

APPENDIX F (cont.)

Financial Aid Officer
Fine Arts Art Middle School
Fine Arts Art Senior High
Fine Arts Dance Middle School
Fine Arts Dance Senior High
Fine Arts Drama Middle School
Fine Arts Drama Senior High
Fine Arts Instrumental Middle School
Fine Arts Instrumental Senior High
Fine Arts Music Middle School
Fine Arts Vocal Middle School
Fine Arts Vocal Senior High
First Grade
Foreign Language Middle School
Foreign Language Senior High
Fourth Grade
French K-12
Gifted - Exceptional Student
Half-Time Teacher
Health and Safety Instructor
Home Language Assistance
Hourly ADT Temporary Instructor - Degreed
Hourly Teacher
Hourly Temporary Instructor
Hourly ADT Temporary Instructor - Assoc Degree
Hourly Temporary Instructor - Assoc Degree
Information Technology Liaison
Instructional Resource Specialist
Integrated Curriculum Management
Interim Teacher
International Student Placement Advisor
Job Sharing Teacher
JROTC Instructor
K-12 Part-Time Hourly-Certified
Kindergarten Teacher
Language Arts English Middle School
Language Arts English Senior High
Language Arts Journalism Publication
Language Arts Reading Middle School
Language Arts Reading Senior High
Language Arts Speech Drama Debate
Language Arts Speech Dramatization
Lead Teacher - Magnet Program
Lead Teacher - SBM/SDM School
Lead Teacher - Saturn School
Marketing
Mathematics Coach
Mathematics Middle School
Mathematics Senior High
Media Specialist Adult Vocational

APPENDIX F (cont.)

Media Specialist Elementary
Media Specialist Middle School
Media Specialist Senior High
Media Specialist Vocational Technical
Middle Grade - English
Middle Grade - Mathematics
Middle Grade - Science
Middle Grade - Social Science
Multilingual Team Teacher
Music
Nurse Educator
Occupational Therapist
Interim Teacher - Encumbered
Interim Teacher - Unencumbered
Interim Teacher - Psychologist
Physical Education
Physical Education Middle School
Physical Education Senior High
Physical Occupational Therapist
Physical Therapist
Placement Specialist
Pool Temporary Instructor
Pre-K-3
Psychologist
Psychologist - Half-Time
Psychologist – Hourly
Reading Coach
Reading Leader
Regular Teacher/3100
Saturday School
School Social Worker
Science Biology Middle School
Science Biology Senior High
Science Chemistry Senior High
Science Coach
Science General Middle School
Science General Senior High
Science Physics Senior High
Second Grade
Secondary Counselor
Secondary Counselor P-T
Secondary Program Specialist
Sign Language Teacher
Sixth Grade
Social Science Middle School
Social Science Senior High
Spanish K-12
Special Spanish Teacher
SPED - Adaptive Physical Education
SPED - Art Therapy

APPENDIX F (cont.)

SPED - Autistic
SPED - Behavior Management
SPED - Educable Mentally Handicapped
SPED - Emotionally Handicapped
SPED - Hearing Impaired
SPED - Hospital/Homebound
SPED - Physically Impaired
SPED - Placement Specialist
SPED - Preschool
SPED - Profoundly Mentally Handicapped
SPED - Program Specialist
SPED - Severely Emotionally Disturbed
SPED - Special Learning Disability
SPED - Speech Language Pathologist (SLP)
SPED - Trainable Mentally Handicapped
SPED - Varying Exceptionalities
SPED - Visually Impaired
Student Activities Director
Substitute Compensatory Education Hourly Teacher
Teacher-Center for Special Instruction
Teacher Facilitator
Teacher/Counselor
Teacher/Curriculum Development
Teacher/Testing
Teacher/Trainer
Technology Education (General)
Temporary Instructor - Assoc Degree
Temporary Instructor - Degreed
Third Grade
Transition Support Teacher
Trust Specialist
Tutor Non-Degreed
Vocational Adult Teacher Adult Basic Education Adult Hi School F-T Certified
Vocational Adult Teacher Adult Basic Education Adult Hi School Non-Certified
Vocational Adult Teacher Adult Basic Education Adult Hi School P-T
Vocational Adult Teacher Adult Basic Education Adult Hi School P-T/F-T
Vocational Adult Teacher Agri-Science F-T Certified
Vocational Adult Teacher Agri-Science P-T Certified
Vocational Adult Teacher Agri-Science P-T/F-T Certified
Vocational Adult Teacher Agri-Science P-T Non-Certified
Vocational Adult Teacher Community Instructional Service P-T Certified
Vocational Adult Teacher Community Instructional Service P-T/F-T Certified
Vocational Adult Teacher Community Instructional Service P-T Non-Certified
Vocational Adult Teacher Distributive F-T
Vocational Adult Teacher Distributive P-T
Vocational Adult Teacher Distributive P-T Certified
Vocational Adult Teacher Distributive P-T Non-Certified
Vocational Adult Teacher Diversified P-T
Vocational Adult Teacher Diversified P-T Certified
Vocational Adult Teacher Diversified P-T/F-T Certified

APPENDIX F (cont.)

Vocational Adult Teacher Diversified P-T Non-Certified
Vocational Adult Teacher Health Occupational F-T
Vocational Adult Teacher Health Occupational Non-Certified P-T
Vocational Adult Teacher Health Occupational P-T
Vocational Adult Teacher Health Occupational P-T/F-T
Vocational Adult Teacher Family & Consumer Science F-T Certified
Vocational Adult Teacher Family & Consumer Science P-T/F-T Cert.
Vocational Adult Teacher Family & Consumer Science P-T Certified
Vocational Adult Teacher Family & Consumer Science P-T Non-Certified
Vocational Adult Teacher Business Occupational F-T Certified
Vocational Adult Teacher Business Occupational P-T
Vocational Adult Teacher Business Occupational P-T Non-Certified
Vocational Adult Teacher Business Occupational P-T/F-T
Vocational Adult Teacher Public Service P-T/F-T
Vocational Adult Teacher Public Service P-T
Vocational Adult Teacher Public Service P-T Non-Certified
Vocational Adult Teacher Industrial F-T Certified
Vocational Adult Teacher Industrial P-T
Vocational Adult Teacher Industrial P-T Certified
Vocational Adult Teacher Industrial P-T/F-T Certified
Vocational Adult Teacher Industrial P-T Non-Certified
Vocational Adult Teacher Tuition P-T
Vocational Adult Teacher Tuition P-T/F-T
Vocational Agri-Science Middle School
Vocational Agri-Science Senior High
Vocational Business Middle School
Vocational Business Senior High
Vocational CDE-OJT Senior High
Vocational DCT Adult
Vocational DCT Senior High
Vocational Distributive Education Adult
Vocational Distributive Education Middle School
Vocational Distributive Education Senior High
Vocational Health Adult
Vocational Health Middle School
Vocational Health Senior High
Vocational Family & Consumer Science Middle School
Vocational Family & Consumer Science Senior High
Vocational Technology Education Middle School
Vocational Technology Education Senior High
Vocational Industrial Education Senior High
Vocational Public Service Senior High
Vocational Temporary Instructor
Vocational Work Experience Middle School
Vocational Work Experience Senior High
Vocational/Adult Counselor P-T/F-T
Vocational/Adult Temporary Instructor
World Languages - Chinese
World Languages - French
World Languages - German

APPENDIX F (cont.)

World Languages - Hebrew
World Languages - Italian
World Languages - Japanese
World Languages - Latin
World Languages - Portuguese
World Languages - Russian
World Languages - Spanish

*Temporary instructor and tutor positions listed above are ineligible for credential payment; part-time personnel on the AT/AU salary schedules listed above may be eligible for advanced degree pay.

NOTE: P-T = Part-time
F-T = Full-time

APPENDIX F (cont.)

OFFICE EMPLOYEES JOB TITLES

Accounting Clerk I
Accounting Clerk II
Accounting Clerk III
Accounting Specialist
Accounting Technician - Special Revenue Funds
Accounts Payable Senior Specialist
Advertising/Underwriting Assistant
Attendance Services Specialist
Bank Reconciliation Specialist
Bindery Equipment Operator
Bookstore Clerk
Boundary Clerk
Building Operations Aide
Building Code Assistant
Business Management Assistant
Buyer Assistant II
Buyer Support Specialist
Buyer Assistant I
Cashier
Cashier - SBAB Dining Facility
Certification Aide
Chief Treasury Management Clerk
Chief Data Input Specialist
Citizens Information Specialist
Commodity Resource Specialist
Communications Assistant
Communications Office Specialist I
Communications Office Specialist II
Community School Specialist (12 mo)
Community School Specialist (10 mo)
Compensation System Specialist
Computer Operator
Contract and Financial Services Specialist
Contract Services Assistant
Contract Clerk II
Contract Clerk I
Contract Management Support Specialist
Controlled Choice Technical Assistant
Copy Machine Operator II
Copy Machine Operator II
Copy Machine Operator I
Coverage Continuation Benefits Specialist
Data Input Specialist I
Data Input Specialist II (10 mo)
Data Input Specialist II (12 mo)

APPENDIX F (cont.)

Dental Assistant
Dental Clinic Manager
Duplicating Equipment Operator
E-Rate Management Support Specialist
Educational Payment Specialist
Elementary School Assistant (12 mo)
Elementary School Assistant (10 mo)
Employee Resource Specialist
Exchange Support Specialist
Facilities Resources Technician
FFE Data Assistant
Field Trip Clerk
Film Library Specialist
Finance Clerk II
Fingerprint Technician
Fiscal Assistant I
Fiscal Assistant II
Fiscal Assistant III
Foreign Student Advisor
Forms Technician
Forms Analyst
FTE Support Specialist
Fuel Procurement Specialist
Grants Assistant
Graphics Production Manager
Graphics Illustrator/Production Specialist
Graphics and Materials Production Technology Specialist
Illustrator/Graphics Analyst
Illustrator Clerk
Inventory Accounting Specialist I
Inventory Accounting Specialist II
Inventory Control Specialist
Laboratory Aide
Lead Systems Support Specialist
Leave Clerk I
Leave Specialist
Library/Media Center Assistant (12 mo)
Library/Media Center Assistant (10 mo)
M/WBE Certification Specialist
Maintenance Satellite Aide
Materials Management Aide
Media Assistant
Media Programs Information Analyst
Micrographics Technician
Minicomputer Operator
Nursing Assistant Certification Specialist
Office Assistant I (12 mo)
Office Assistant II
Office Manager
Office Assistant I (10 mo)

APPENDIX F (cont.)

Offset Printer II
Offset Printer I
Operations Support Specialist
Payroll Control Technician
Payroll Specialist I
Payroll/Personnel Assistant I
Payroll Deduction Specialist II
Payroll/Personnel Assistant II
Payroll Deduction Specialist I
Payroll Specialist II
Personnel Assistant - Certification
Personnel Assistant - Wage and Salary Administration
Personnel Assistant - Operations and Records
Personnel Aide
Personnel Testing Specialist
Personnel Information Specialist
Personnel Records Clerk
Personnel Assistant - Retirement/Leave/Unemployment Compensation
Printing Center Clerk
Procurement Specialist
Production Control Specialist
Production Control Scheduler
Production Operator
Property Auditor
Property Specialist
Purchasing Documentation Analyst
Purchasing Documentation Specialist
Purchasing Assistant
Receptionist
Records Center Technician
Records Analyst
Registrar Education Centers (12 mo)
Registrar Home Education
Registrar - New Student Reception Center
Registrar Middle School
Registrar - Vocational and Adult Centers
Registrar High School
Registrar - GED
Registration Clerk - VTEC
Reports Clerk
Reprographics Specialist
Retirement Clerk
Retirement Specialist
Retirement Enrollment Clerk
Risk Benefits Specialist I
Risk Benefits Specialist II
Risk Compliance Assistant
SBAB Communications Operator
SBAB Communications Specialist
School Secretary (12 mo)

APPENDIX F (cont.)

School Accounting Resource Specialist
School Clerk I (10 mo)
School Secretary (10 mo)
School Clerk II (12 mo)
School Clerk I (12 mo)
School Police Case Specialist
School Clerk II (10 mo)
Secretary II (12 mo)
Secretary/Treasurer Educ. Center (10 mo)
Secretary/Treasurer Educ. Center (12 mo)
Secretary High School
Secretary III
Secretary/Treasurer Middle School (12 mo)
Secretary/Treasurer Elementary School (12 mo)
Secretary II (10 mo)
Secretary I
Secretary/Treasurer Middle School (10 mo)
Secretary Education Centers (12 mo)
Secretary/Treasurer Elementary School (10 mo)
Senior Imaging System Technician
Senior Treasury Management Clerk
Senior Records Technician
Senior Transcript Specialist
Senior Fuel Procurement Specialist
Senior Fingerprint Technician
Senior Production Operator
Senior Systems Support Specialist
Senior Computer Operator
Senior Production Control Scheduler
Senior Minicomputer Operator
Senior Accounting Clerk
Senior FFE Data Assistant
Senior Production Control Specialist
Senior Micrographics Technician
Senior Accounting Technician, Special Revenue Funds
Senior Fiscal Assistant
Senior Risk/Benefits Specialist
Senior Wage and Salary Specialist
Senior Payroll Deduction Specialist
Senior Retirement Clerk
Senior Secretary
Senior Student Information Specialist
Senior Word Processing Operator
Senior Personnel Assistant, Personnel Records
Senior Leave Specialist
Senior Payroll Specialist
Staffing Assistant
Statistical Clerk
Student Services Specialist I (10 mo)
Student Testing/Evaluation Clerk

APPENDIX F (cont.)

Student Services Specialist I (12 mo)
Student Services Specialist II (10 mo)
Student Services Specialist II (12 mo)
Student Work Certification Clerk
Student Financial Aide Clerk
Student Information Specialist I
Student Placement Clerk
Student Information Specialist II
Support Services Specialist
Switchboard Operator
Systems Support Specialist
Systems Documentation Specialist
Tape Librarian
Technical Writer/GIS Specialist
Technological Training Support Specialist
Test Distribution Clerk
Testing Clerk/Proctor
Textbook Requisition Specialist
Transaction Control Clerk
Transcript Specialist
Travel Reservation Clerk
Treasurer High School
Treasurer Elementary (12 mo)
Treasurer Middle School (12 mo)
Treasurer Education Centers (12 mo)
Treasurer Middle School (10 mo)
Treasurer Elementary (10 mo)
Treasury Clerk III
Wage and Salary Analyst
Web Support Specialist
Word Processing Operator

APPENDIX F (cont.)

PARAPROFESSIONAL JOB TITLES AND
SCHOOL SUPPORT PERSONNEL

Associate Educator I
Associate Educator II
Athletic Trainer
Classroom Assistant (Part-time)
College Assistant Program (CAP) Advisor
Community Involvement Specialist
Community Liaison Specialist
Computer Laboratory Specialist
Educational Interpreter for the Deaf or Hard-of-Hearing (degreed)
Family Intervention Specialist I
Family Intervention Specialist II
Family Intervention Specialist III
Health Screening Technician I
Health Screening Technician II
Instructional Management System Specialist
Interpreter for the Deaf or Hard-of-Hearing - Non-Certified
Interpreter for the Deaf or Hard-of-Hearing QA
Interpreter for the Deaf or Hard-of-Hearing QA II
Interpreter for the Deaf or Hard-of-Hearing QA III
Interpreter for the Deaf or Hard-of-Hearing RID
Job Coach
Lifeguard
Occupational Therapist Assistant
Paraprofessional I - General (60+ credits)
Paraprofessional I - General - Non-HQP
Paraprofessional I – General
Paraprofessional II – General
Paraprofessional III – General
Paraprofessional I - Behavioral
Paraprofessional II – Behavioral
Paraprofessional III – Behavioral
Paraprofessional I - Behavioral (P) - Non-HQP
Paraprofessional I - Behavioral (P)
Paraprofessional II - Behavioral (P)
Paraprofessional III - Behavioral (P)
Paraprofessional I - Behavioral (P) (60+ credits)
Paraprofessional I - Behavioral (60+ credits)
Paraprofessional I - Bilingual - Non-HQP
Paraprofessional I - Bilingual (60+ credits)
Paraprofessional I – Bilingual
Paraprofessional II – Bilingual
Paraprofessional III – Bilingual
Paraprofessional I – Montessori
Paraprofessional II – Montessori

APPENDIX F (cont.)

Paraprofessional III – Montessori
Paraprofessional I - Montessori - Non-HQP
Paraprofessional I - Montessori (60+ credits)
Paraprofessional I - Pre-K
Paraprofessional II - Pre-K
Paraprofessional III - Pre-K
Paraprofessional I - Pre-K - Non-HQP
Paraprofessional I - Pre-K (60+ credits)
Paraprofessional I - Social Service
Paraprofessional II - Social Service
Paraprofessional III - Social Services
Paraprofessional I - Social Service - Non-HQP
Paraprofessional I - Social Service (60+ credits)
Paraprofessional I - Therapeutic - Non-HQP
Paraprofessional I - Therapeutic - (P) - Non-HQP
Paraprofessional I – Therapeutic
Paraprofessional I - Therapeutic (P)
Paraprofessional I - Therapeutic (60+ credits)
Paraprofessional I - Therapeutic (P) (60+ credits)
Paraprofessional II – Therapeutic
Paraprofessional II - Therapeutic (P)
Paraprofessional III – Therapeutic
Paraprofessional I - Vocational - Non-HQP
Paraprofessional I – Vocational
Paraprofessional I – Vocational (60+ credits)
Paraprofessional II – Vocational
Paraprofessional III – Vocational
Physical Therapist Assistant
School Security Monitor
School Security Monitor II
School Security Resource Specialist