

ARTICLE III -- ACCESS AND COMMUNICATIONS

Section 1. Statement of Philosophy

As a pre-requisite to the furtherance of harmonious relationships between the Board and the bargaining agent, both the Board and the Union feel that employees and their official representatives should have direct access to, and communications with, the Superintendent or his/her designees.

Section 2. Meet and Confer Procedures

In order to provide for access and communications, the Board and the Union agree as follows:

- A. The UTD President or Designee shall have the right to confer with the Superintendent or his/her designees on all matters not covered in the contract, limited only by mutual agreement of the time and place for such meetings.
- B. Opportunity will be provided for the UTD President or Designee and the Chief Officer for Labor Relations or his/her designee(s) to meet to plan effective procedures for implementation of this Contract, the arrangements for such meetings to be initiated by either party, limited only by mutual agreement of the time and place for such meetings.
- C. Chief Officers, associate superintendents, assistant superintendents, and other administrators shall meet with the UTD President or Designee, limited only by mutual agreement as to time and place of such meetings. Such meetings may deal with specific educational program issues and other matters of mutual interest not contained in the contract. It is the intent of the parties to maintain open communications on issues which impact implementation of the educational program and to identify and resolve problems which fall within the scope of this Contract.