

## ARTICLE XXIX -- RATIFICATION AND FINAL DISPOSITION

- A. It is agreed and understood that this Contract and each of its provisions shall be effective and constitute a legally binding contract upon approval by the Board and ratification by the members of the bargaining unit represented by the Union, pursuant to Florida Statutes, Section 447.309.
- B. Agreements reached on wages, hours, and terms and conditions of employment, subsequent to the approval and ratification of this Contract, shall be incorporated and added to this Contract as an Addendum.
- C. In the event either party does not ratify this Contract , both parties agree to return to the bargaining table for further negotiations. During such negotiations, unit employees would continue to be governed by the current economic agreement.
- D. The terms of this Contract are for three years, provided:
  - 1. The terms and conditions of this agreement, effective July 1, 2006, shall continue until midnight, June 30, 2009.
  - 2. By service of written notice on the other party, prior to April 1, the health insurance provisions shall be reopened for each subsequent calendar year.
  - 3. In the event that the percentage increase/decrease of funding per weighted FTE student provided by the Florida Legislature within the Florida Education Finance Program (FEFP) is inadequate as determined by the School Board, to fund the economic provisions of this Agreement for the 2006-2007, 2007-2008, or 2008-2009 fiscal years, UTD agrees to renegotiate the economic provisions of this Agreement for the 2006-2007, 2007-2008, or 2008-2009 fiscal years, as applicable, if requested by the School Board. During such negotiations, unit employees would continue to be governed by the current economic agreement for the applicable fiscal year. These provisions are not subject to the grievance/arbitration procedure or to litigation in any court or tribunal.

