

## ARTICLE I -- RECOGNITION

**Section 1.** Pursuant to the action of the Board on August 6, 1975 and, pursuant to the order of PERC 8H-RA-754-1188 dated December 10, 1975, the Board recognizes DCSMEC as the sole and exclusive representative of the employees within the bargaining unit covered by this Agreement for the purpose of collective bargaining in respect to wages, hours, terms and conditions of employment of the Board employees fully described in Appendix A.

**Section 2.** The Board or the Superintendent has the authority to designate positions to be managerial or confidential within the meaning of the Public Employees Relations Act (PERA). If such a designation is made, the position shall be excluded from the DCSMEC unit until such time as the designation of the Board or the Superintendent is reversed by PERC.