

ARTICLE XVIII -- RATIFICATION AND FINAL DISPOSITION

- A. This Contract shall not be binding upon the parties until:
1. Such contract has been submitted to the employees of the bargaining unit and has been approved by a majority of those employees voting; and,
 2. Such contract has been submitted to and ratified by the employer at a regularly-scheduled public meeting.
- B. In the event that the Florida Public Employees Relations Commission withdraws, suspends or revokes, or otherwise terminates certification of the DCSMEC as the bargaining agent for the employees within the defined unit, this Contract shall be null and void.
- C. In the event any administrative directive and the terms of the agreement are in conflict, the terms of this Agreement shall prevail.
- D. The terms of this Contract provide:
- The terms and conditions of employment, effective July 1, 2006, shall continue until midnight, June 30, 2009.
- E. In the event that the percentage increase/decrease of funding per weighted FTE student provided by the Florida Legislature within the Florida Education Finance Program (FEFP) or the equivalent in discretionary funds or spending flexibility plus discretionary local operating millage and discretionary lottery funds in its Appropriations Act for 2006-2007, 2007-2008, or 2008-2009 is inadequate to fund the economic provisions of this Agreement for 2006-2007, 2007-2008, or 2008-2009 fiscal years, DCSMEC agrees to renegotiate the economic provisions of this Agreement for the 2006-2007, 2007-2008, or 2008-2009 fiscal year, if requested by the School Board. During such negotiations, unit employees would continue to be governed by the current economic agreement for the applicable fiscal year. These provisions are not subject to the grievance/arbitration procedure or to litigation in any court or tribunal.

This Contract shall continue in full force and effect until midnight, June 30, 2009.

DATED at Miami, Florida, this 13th day of September, 2006.

**DADE COUNTY SCHOOL MAINTENANCE
EMPLOYEE COMMITTEE**

**THE SCHOOL BOARD OF
MIAMI-DADE COUNTY, FLORIDA**

By _____
Keith Love
President

By _____
Agustin J. Barrera
Chair

By _____
Joseph A. Cortese, Jr.
Business Representative

By _____
Perla Tabares Hantman
Vice Chair

By _____
Vance C. Bell, Jr.
Assistant Business Agent

By _____
Rudolph F. Crew
Superintendent of Schools

APPROVED AS TO FORM

School Board Attorney