

**DADE COUNTY SCHOOL MAINTENANCE  
EMPLOYEE COMMITTEE BARGAINING TEAM**

***Mr. Joseph Cortese***  
***Chief Negotiator and DCSMEC Business Representative***

***Mr. Vance Bell, Jr.***  
***Assistant Chief Negotiator and Business Representative***

Mr. Keith Love  
President

Mr. Don Waugh  
Vice President

Mr. Ron Kazel  
Negotiations Consultant

**Bargaining Team Members**

Mr. Donald Anderson

Mr. Tom Brown

Mr. Jim Paulson

Mr. Luis Pla

Mr. Nathaniel Popp

Mr. Gary Sneesby