## ATTENTION HOLMES ELEMENTARY SCHOOL TEACHERS

This message is to inform you of some impending changes at your school. The State Board of Education has required Miami-Dade County Public Schools to take corrective action with repeating "F" schools. Yesterday, the School Board approved the Superintendent's plan to restructure these schools. This plan includes the following changes:

- All Holmes Elementary students and staff will be housed at Lillie C. Evans Elementary School for the next two years. The school is located at 1895 NW 75<sup>th</sup> Street.
- Holmes Elementary will operate as a school within a school, which means that you will continue to teach the Holmes Elementary students and will continue to report to the Holmes Elementary leadership team.

To implement this plan, once again we are looking for teachers who are committed to making a difference for the students. Your expertise is valued as a member of the school. However, if you feel that for whatever reason these changes will impact your desire to remain at the school, you have an opportunity to request a transfer. This request can be made via e-mail, <a href="mailto:Perstrans@dadeschools.net">Perstrans@dadeschools.net</a>, or fax to 305-995-7058 no later than 4:30 p.m. on Monday, July 18, 2005. Requests must include your name, employee number, current work location, certification and up to three schools or one region to which you would like to transfer.

If you decide to pursue a transfer, please note the following: On Tuesday, July 19<sup>th</sup>, Instructional Staffing will contact teachers interested in transfers, in seniority order, and offer them open positions for which they are certified. The teachers may select from the available positions or, if none exist, they may be assigned to the District Teacher Reserve (DTR). If placed in the DTR, teachers will be assigned into the first open position for which they are certified to teach, when a position becomes available. Before the transfers are initiated, the ZONE school losing the teacher must identify a replacement so that instruction will not be impacted.

If you need additional information, please call your principal or the Instructional Staffing Office at 305-995-7075.